



URSA MINOR BREWING, LLC

Job Title:	Cook	Department	Kitchen
Reports to	Taproom Manager	Employment Status:	Part-time
Hours/ Pay	25-35hrs/wk and \$15/hr	Date Posted	2/3/2021
Background			
Ursa Minor Brewing is a microbrewery located in the Lincoln Park Craft District of Duluth, MN. Our business is taproom centric and experience driven. We believe in high quality beers, high quality food, and genuine experiences.		<i>Our mission at Ursa Minor Brewing is to unite people through incredible craft beer and give people genuine experiences, meaningful connections, and a chance to give back to the community around them.</i>	
Job Description			
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<p>We are looking for candidates who want to be a part of our team in the capacity of a cook! Our taproom boasts a small wood-fired oven and is working every day to expand it offerings. We are a high volume, made from scratch, team oriented taproom team that works together to give our customers the best experience possible. This is a part-time position; candidates are expected to work between 25-35 hours per week with us. This position requires work on weekends and late nights.</p> <p>Candidates are expected to have substantial craft beer and kitchen knowledge and must be willing to dedicate time and effort to learning more! Our cooks will be responsible for maintaining an awesome kitchen working hard to get incredible food to our customers.</p>			
ESSENTIAL DUTIES AND RESPONSIBILITIES			
<ul style="list-style-type: none">• Acquire and maintain intimate knowledge of all our products (beer/food/non-alcoholic drinks)• Acquire and maintain intimate knowledge of wood-fired food service• Preparing food for service (e.g. chopping vegetables, toppings, butchering meat, preparing sauces, or preparing dough)• Enthusiasm for a team environment! Crewmembers work together on the bar and kitchen and it is important that all Crewmembers are dedicated to team environment!• Maintain and promote safe and clean working environment• Is able to independently complete taproom and kitchen opening and closing procedures• Promptly greet and warmly welcome guests• Reports to work on time• Is able to communicate with customer desires in order to completely satisfy the customer's expectations• Provide exceptional customer service to all taproom patrons• Resolve customer complaints about quality and service• Maintain positive and friendly working environment• Attend periodic staff meetings and be willing to participate in ongoing service/beer trainings• Maintain cleanliness and organization of the taproom, bar, patio, bathrooms, and storage areas.• Maintain uniform cleanliness and refrain from use of strong smelling perfumes or colognes (strong odors detract from taproom experience)• Other special projects and duties from time to time involved with other aspects of the business!			

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Age: Over 21 only
- Minimum 2+ years of experience in customer service
- Able to work late nights and weekends
- Proven cooking experience, including experience as line cook, restaurant cook, or prep cook
- Passionate about learning and cooking on wood-fired ovens
- Excellent communication skills
- TIPS certified (preferred)
- Cicerone: Beer Server Certified (preferred)
- Enjoys working with others as part of a team
- Enjoys learning and passionate about craft brewing
- Enthusiasm for Duluth’s growing craft culture and an appreciation of the Lincoln Park Craft District

PHYSICAL DEMANDS:

This position requires an individual to work under a large range of circumstances, including shift work, weekend work, working with challenging customers, working in a fast-paced environment of a crowded taproom, working within proximity of an operating brewing hall. Cooks will be required to stand for extended periods of time when fulfilling taproom operations. Cooks will also be required to lift heavy boxes and move full/empty kegs with help of a dolly.

WORKING ENVIRONMENT

Our operation values space at a premium, and all Ursa Minor Team members will be constantly working hard to maximize the efficiency of the space we have. Noise level may be high at times and temperatures will vary with the seasons to a degree.

NOTE:

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat to significant risk to the health or safety to themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.